

TMT ASSOCIATES

Experience Delivering Results

- ★ Enabling Disruptive and Sustaining Innovation
- ★ Strategic Thinking for Teams and Groups
- ★ Enabling Organization Change and Renewal
- ★ Aligning Culture and Leadership with Strategy
- ★ Organization Design and Process Mapping
- ★ Meeting Design and Facilitation
- ★ Employee Engagement Strategies and Tools
- ★ Customized Leadership Development Universities
- ★ Scenario and Strategic Planning

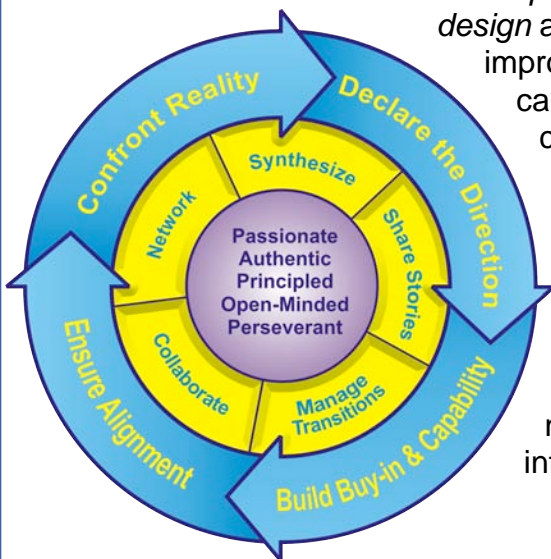
WHY TMT

We believe that success in today's connected and fast-paced Information Age requires several things:

- ★ Innovation – A continual flow of new ideas
- ★ Execution – The right organizational capabilities and systems
- ★ Continuous Renewal – Both strategic and organizational adaptability to opportunities
- ★ Leadership – Ethical leaders who energize, enable and align an organization

At *TMT Associates*, we know that each organization faces these challenges with unique competencies and future opportunities. We draw on our diverse backgrounds and combined 60 years of *practical, hands-on experience* to partner with you, *custom design* and implement solutions to deliver the improved leadership and organizational capability that will serve as your lasting competitive advantage.

TMT Associates has a proven track record assisting organizations develop capabilities and deliver results. We understand the difficulties organizations face and bring the knowledge and experience necessary to transform a challenge into a success.



associates

Experience Delivering Results

Our Mission

TMT aims to be the thought and action partners who help you create the:

*Strategies,
Systems,
Culture
Leadership*

that improve profitability and position your organization as a leader and preferred employer.

TMT ASSOCIATES

Original Services Delivered In Unique Ways

DIVERSE BACKGROUNDS AND EXTENSIVE EXPERIENCE

- ★Our different backgrounds...Operations and Human Resources...allow us to integrate “*what*” gets done with “*how*” best to get it done.
- ★Our combination offers complete business systems understanding from experienced leaders with proven records of design and implementation success.
- ★Our capabilities have been developed through over 60 combined years of practical, hands-on experience as well as alliances with some of today’s most insightful thinkers.
- ★We serve private, public and not-for-profit clients across a cross-section of industry and service sector groups.

ORIGINAL MODELS, CUSTOM SOLUTIONS AND UNIQUE EXPERTISE

- ★We have developed original models in such areas as innovation, leadership and strategic thinking. These models deliver focus, clarity, consistency and trainability to complex issues.
- ★We offer a unique expertise in the organizational strategies and tactics necessary to keep your employees focused and motivated when faced with prolonged legal, regulatory or societal attacks.

WE WANT TO BE RENTED, NOT OWNED

- ★Lasting impact is achieved only when the skills and capabilities necessary for success exist in-house. While partnering with your team, we work to insure this internal skill development.

WE UNDERSTAND ACCOUNTABILITY

- ★We have sat in your chair and understand your need to deliver results on time and within budget. We partner with you to make sure this happens.

WE DELIVER

- ★We do the work ourselves and see it through, insuring that you get the full benefit of our experience and insights.

